

Billesley Primary School

Person Specification: Class Teacher MPS/UPS

	Essential
Qualifications	<ul style="list-style-type: none"> • Qualified Teacher Status
Experience	<ul style="list-style-type: none"> • Proven ability as classroom teacher judged to be at least good if not better within the current Ofsted framework • Experience of teaching and learning across the Primary Curriculum, including working creatively to develop learning • Working effectively in a team • Experience of raising the achievement of a range of children, including the most able and vulnerable children eg., those with SEN
Professional Knowledge Understanding and Skills	<p>An understanding of:</p> <ul style="list-style-type: none"> • What constitutes quality and high standards in learning and teaching across whole primary age range, including Foundation Stage • Inclusion and strategies for engaging all learners • What constitutes appropriate and successful relationships with children • Safeguarding in a primary school • Effective organisational skills • Ability to work well with parents, carers and the community • Understanding of monitoring and evaluating teaching and learning • Knowledge of use of assessment data and Assessment for Learning strategies • Ability to reflect on own teaching and make improvements as identified
Specific Knowledge Understanding and Skills	<ul style="list-style-type: none"> • Using a positive approach to promote learning and excellent behaviour • Confident and competent user of ICT • Appropriate knowledge and skills relating to the learning and development of pupils with SEN, EAL and newly arrived, as relevant to the post
Curriculum	<ul style="list-style-type: none"> • The National Curriculum and assessing pupil progress • An understanding of creative learning • Cross curricular learning and teaching • A commitment to personalised learning
Professional Values	<ul style="list-style-type: none"> • High expectations of everyone

	<ul style="list-style-type: none"> • Learning should be active and motivating for all • Willingness to use variety of teaching strategies to engage all learners • Commitment to the personal welfare and safeguarding of children
Personal Qualities	<ul style="list-style-type: none"> • Passionate about Learning and Teaching • Displays warmth, care and sensitivity in dealing with children • Open minded, self evaluative and adaptable to changing circumstances and new ideas • Able to enthuse and reflect upon experience • Ability to work flexibly • Ability to prioritise and organise self • Good interpersonal/communication skills • Insight into what is important in our school • Brings personal interests and enthusiasms to the school community
Contra Indications	<ul style="list-style-type: none"> • Criminal convictions involving offences against children

Above all, you need to like children, to want the very best for them and be prepared to put their needs first. You recognize the importance of educating the whole child, including all learners and achieving high standards, within a creative, broad and innovative curriculum. You must be committed to 'putting in the extra mile' in order to ensure that the school continues its journey to outstanding.